Theory of Change

A Tool for Designing Programs



Why do we need a Theory of Change?

- Builds a common understanding around the process needed to achieve a desired change.
- Makes explicit how activities and outputs will interact with the context.
- Highlights gaps and intellectual leaps in assumptions.
- Helps identify critical junctures in the change process
- Uses evidence to support the underlying assumptions and the links between actions and outcomes.
- Identifies critical areas addressed by external actors and how the program will link to them.
- Provides a detailed map showing pathways of change.
 - how multiple activities will lead to achievement of short and longer term goals.

Definition

What is a "theory of change"?

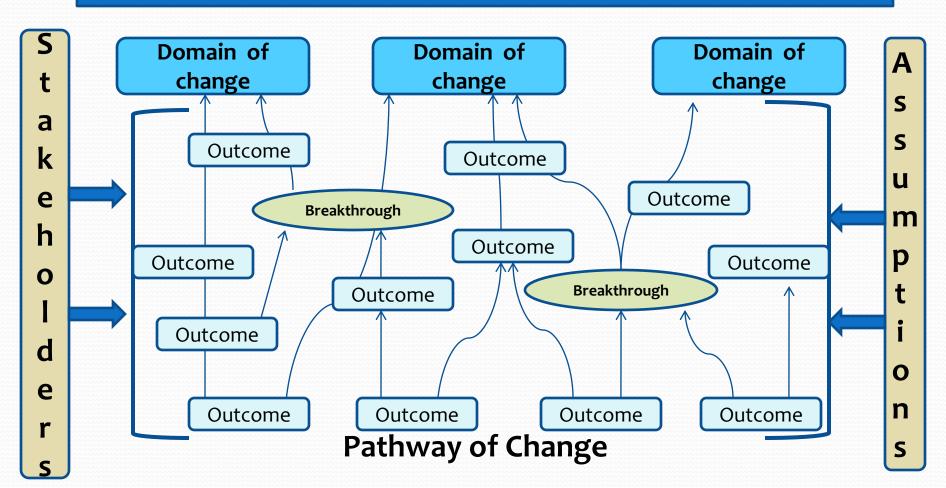
- Many approaches; process and a product
- A theory of change describes a process of desired change by making explicit the way we *think* about a current situation or problem, its underlying causes, the long-term change we seek, and what needs to happen in order for that change to come about.
- Contains a set of hypotheses, critical assumptions and indicators that make up causal pathways of change needed to bring about a desired long-term goal.

Common Elements of a Theory of Change

- A problem statement
- A desired long-term goal
- Domains of change (key leverage points)
- Pathways of change, which include breakthroughs and incremental outcomes
- Assumptions and Risks
- Stakeholders
- Diagram and narrative summary

Theory of Change Conceptual Model

Desired Long-Term Goal



Problem statement

Constructing a ToC

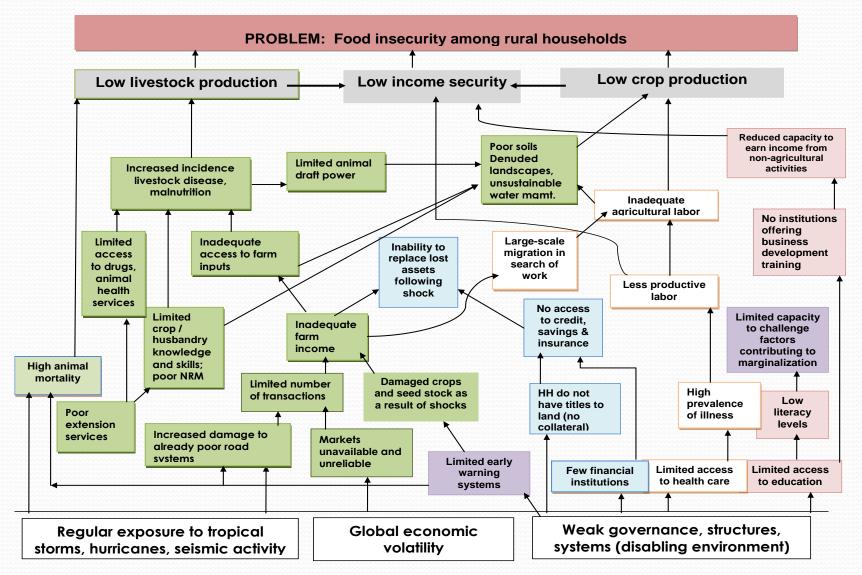
- Make a problem statement
 - issues the program will address who, what, and where.
- Convert problem statements to desired goals
- Identify key underlying causes at the household, community, or external level
 - direct causes (specific conditions contributing directly to the problem);
 - secondary causes (behavior that contributes to the specific conditions;
 - tertiary causes (knowledge levels, beliefs, practices that influence behavior).

Determine key underlying causes that significantly contribute to the problem and which have high synergy with other underlying causes.

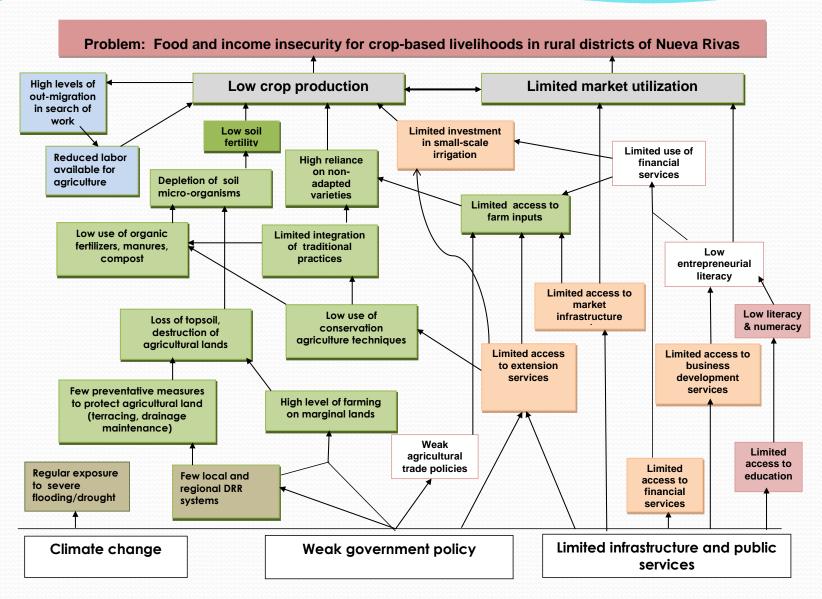
Look for areas that are linked to various casual streams.

Developing a Problem Tree

Mapping causal streams enables development of a *problem tree* in which the domains of change and pathway of change can identified.



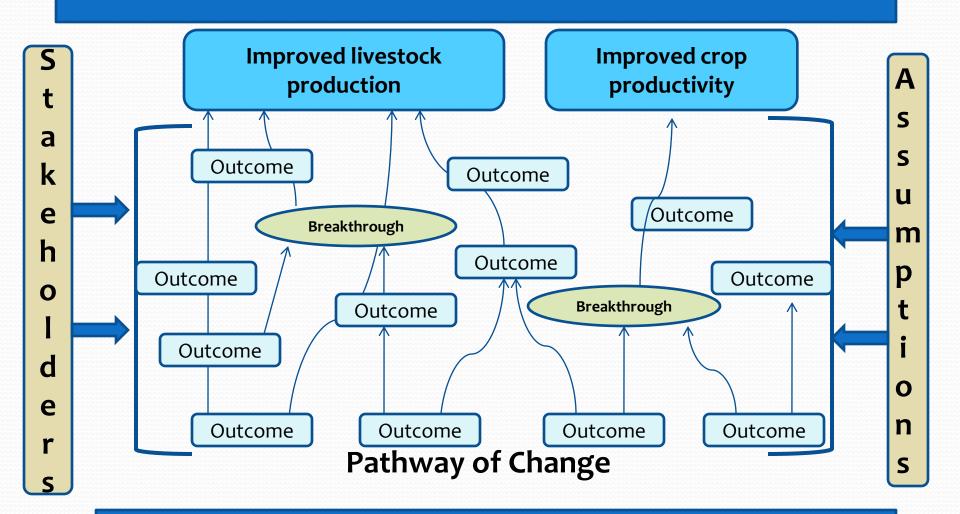
Examining Causal Pathways



Map a Pathway of Change

- Identify Domains of Change (key leverage points)
 - Main areas in which change must occur in order to be able to reach the desired long-term goal.
- Map a pathway of change
 - series of major breakthroughs and related incremental changes that are needed within each domain of change in order to reach the desired long-term goal.
- This set of connected building blocks is interchangeably referred to as outcomes, results, accomplishments, or preconditions.
- A **breakthrough** is a change that represents a leap forward or an advance on the pathway of change that is not easily reversed.

Goal: Improved food security for rural households

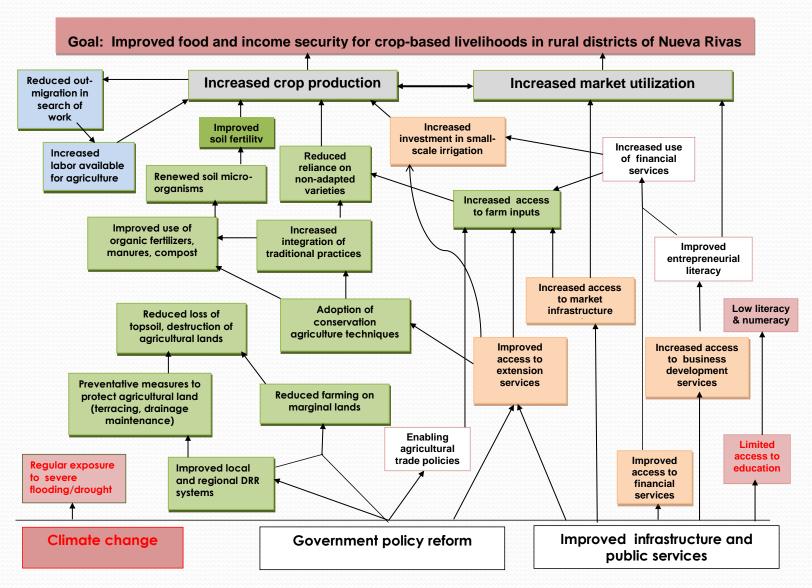


Problem: Food insecurity among poor rural households

Map a Pathway of Change

- The change pathways show the outcome that must be realized before the next higher outcome in the chain can be achieved.
- Numerous outcomes contribute to the long-term goal.
- Multiple pathways lead towards the long-term goal.
- All outcomes on a pathway of change should be required to reach the long-term goal and should correspond to the domains of change that the program is addressing.
- This logic helps us to:
 - a) prioritize the outcomes and actions linked to each outcome
 - b) eliminate outcomes that may be desired but are unnecessary to achieve the goal.

Map a Pathway of Change



Choosing appropriate responses

- The ToC helps identify the most critical or strategic activities.
 - Based on assessments, best practices, lessons learned, evaluation reports, community inputs, research, institutional experience.
- Three components of the ToC process will help select appropriate responses: a thorough review of assumptions and risks; the interest and influence relevant stakeholders; and the indicators you will use to determine if outcomes are met.

Assumptions

- Pathways of change are hypothetical based on assumptions.
- Assumptions are conditions that are important to the success of a project, but are beyond its control.
- Assumptions explain both the connections between incremental outcomes and the expectations about how and why key actions will bring them about.
 - use available evidence to support these assumptions
- Some assumptions may be less proven and will need to be tested and documented, or challenged.

Main types of Assumptions

- Assumptions about the connections between the underlying causes and the problem that stakeholders are trying to address.
- Assumptions that explain why each outcome or breakthrough is necessary to achieve the long-term impact
- Assumptions about the context
- Assumptions about the connection between particular program activities and the incremental outcomes they are expected to generate

Risks

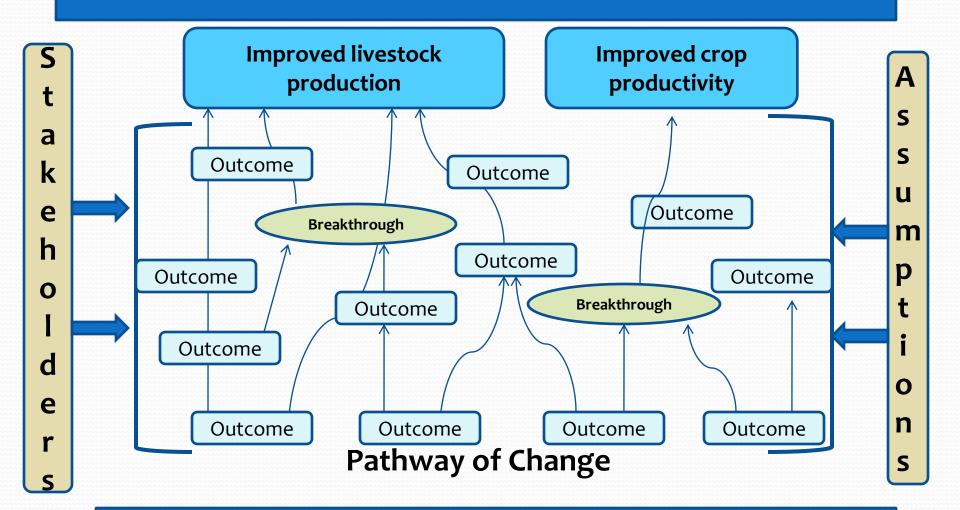
- By identifying risks, you think about what might happen if your assumptions do not hold.
- Risks include external conditions that have a high probability of affecting the success of a program.
 - predictable seasonal flooding
 - expected market volatility in the near future.
- Statements can be framed as an assumption or a risk, depending on the probability of whether an issue will positively or negatively impact initiatives.

Stakeholders in a ToC Model

Stakeholder analysis:

- Identify potential stakeholders and their level of interest
- Assess each stakeholder's power and influence and how this will impact program efforts
- Identify risks and assumptions related to stakeholder power and influence which will affect the success of program efforts
- Stakeholders can affect a project's outcome positively or negatively.

Goal: Improved food security for rural households



Problem: Food insecurity among poor rural households

Indicators

- Indicators tell us how success will be recognized at each step in the pathway of change (intermediate results).
- Indicators should be defined and operationalized for each prioritized breakthrough on the pathway of change
- Outcome and Impact indicators will also be defined for the domains of change and the long-term impact goal

Summary

A complete ToC model provides:

- A clear and testable hypothesis about how change will occur
- A visual representation of the expected change and how it will occur
- A blueprint for evaluation with measurable indicators of success identified
- An agreement among stakeholders about what defines success and what it takes to achieve it
- A communication tool to capture the complexity of your initiative

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