Gender Task Force

FY13 Workplan: October 2012 – September 2013

**Vision:** The Food Security and Nutrition Network Gender Task Force is a community of technical specialists and practitioners working to improve the integration of gender equality and women's and girls' empowerment into food security and nutrition programming. It is composed of representatives from NGO Title II grantees and partner organizations in government, academia and the private sector. It provides an inclusive forum for sharing, adapting, refining and disseminating information, methodologies, tools and promising practices on gender integration for increasing the impact of food security programs.

**Objectives for 2012 - 2015:**

1. To aggregate key resources integral to advancing gender equity and empowerment in food security programming.
2. To produce resources aiding in addressing knowledge gaps and analysis.
3. To develop mechanisms to provide knowledge resources.
4. To deliver resources to program implementers.

**Key Deliverables**

Mapping of key gender contacts (Title II implementers and resource organizations).

Identify key/preferred tools, including e-learning.

Identify gaps in tools and resources.  
Develop/modify tools as identified.

**Co-chairs: Melissa Teuber and Kristi Tabaj**

**FY13 Workplan** –Gender Task Force

| **What is the activity? (title, brief description)** | **How will this activity work to strengthen food security and nutrition implementation? / What linkages can be found with other Task Forces or emerging interest areas?** | **Point person (underlined)**  **Lead:** | **How will the activity be taken forward? (Implementation steps)** | **Complete by: (include date for milestones)** |
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| **1. KNOWLEDGE CAPTURE: Knowledge and skill needs of audiences identified.** | | | | |
| Identify gaps in knowledge for gender integration in program design and implementation. | Understanding the gaps and addressing them through tools, training and knowledge sharing events will help to strengthen programming and program design. | Kristi | * Brainstorm of gaps during Fall 2012 TF meetings, discussion forum, and via email. | Ongoing, with initial target of Dec 2012. |
| Identify tools relating to gender and prioritize them for review against the core competencies | The tools collected will assist organizations and program managers to further assess the skills and capabilities of both program staff and beneficiaries. The tools can assist program staff in identifying specific activities targeting the appropriate audience or provide guidance on gender integration in program design. | Kristi/Melissa | * Solicit organizations for 3 (max) recommended tools (FY12 Sep-Nov). * Review list (February meeting). | Identification by Feb 2013 |
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| **2. KNOWLEDGE GENERATION: Reliable, high-quality information synthesized and produced in user-friendly, appropriate formats** | | | | |
| Draft guidance(5 pages max) for gender integration and program design |  | Kristi with support from Michelle Gamber, AAAS Fellow and Judy | * Initial draft guidance developed and shared with FFP, FANTA (Kavita). * Revised version shared with TF. | Nov 2012 |
| Mapping of gender contacts within Title II implementing partners and resource organizations at both the HQ and CO-level. | Identifying key contacts will assist with broadening feedback on recommended tool and best practices. | Kristi/Melissa | Roster of consultants and PVO contacts solicited by email and pulled together | Dec 2012 |
| Organize speakers for each meetings. | This will give organizations the opportunity to share success stories, lessons learned, and good practices around gender and food security. | Kristi/Melissa | Speakers will be arranged for most meetings. | Ongoing  Target: 4 |
| Useful tools endorsed. | Tool identified by the group will be endorsed. | Kristi/Melissa | Tools identified in the first half of FY13 will be evaluated through a vetting process. | 5 tools endorsed by Sep 2013. |
| Promote small grant awards. | Small grant activities will allow the group to generate and share tools and knowledge with other implementer partners. | Melissa | * A short discussion on grant opportunities at TF meetings as well as occasional email outreach will be completed to increase the generation and sharing of new/updated knowledge and tools. | Ongoing with the intent of seeing one new small grant awarded for a gender-related activity. |
| **3. KNOWLEDGE APPLICATION:**  **Effective and appropriate traditional and non-traditional skill delivery approaches and systems/applications used** | | | | |
| Nothing identified at this time. |  |  |  |  |
| **4. KNOWLEDGE SHARING: Information, skills and knowledge exchange supported and expanded** | | | | |
| Shared Task Force meetings | Shared meetings will allow the opportunities for members of both TFs to ask questions, share resources and identify gaps and opportunities in integrated programming. | Kristi/Melissa | Meetings will be set as identified. | SBC – fall 2012  Others, TBD |