FSN Network Gender Task Force Meeting 10-26-2012

Attendance: Kristi Tabaj, TOPS Program; Jenn Williamson, Counterpart International; Carolyn Kruger, PCI; Sara Sywulka, Food for the Hungry; Lindsey Jones, ACDI / VOCA; Alex Shaphren, Save the Children; Michelle Gamber, FFP; Chiara Kovarik, IFPRI; Melissa Teuber TOPS Program

* Gender Task Force Meeting
  + This is the last official FSN Network Gender Task Force meeting of the year, given the holidays and focus on the FY13 RFA for the Development Food Assistance Program.
* FSN Network Gender Discussion
  + Took place September 24th – October 5th
  + Still available online for review
    - A blurb about the event will be added to an upcoming newsletter with a link of a summary of the discussion
  + Different organizations are doing a review of their gender tools
    - A common challenge for FH and CARE is how comprehensive gender tools should be in covering all sectors
    - FH’s Working Group did a review of tools, listed by type, and ranked
      * They have a large list, but few tools give a step by step guide
        + Exception included the Field Report 11
    - ACDI / VOCA in has been working on an internal audit and gender toolkit
      * It is a good start, but would like to improve it
      * There is an issue that when implementers are in the field, they only have 2 hours, so can’t ask everything they may want to ask
      * Tried to make a how-to manual
        + Has sections on preparation, conducting, and turning analysis into action

Challenge is there are few analysis tools out there. There are many tables, but not real guidance on how to use them.

The annex contains 10 tools pulled from different places

* + - * Lindsey is open to sharing this toolkit with the task force
        + Main work done so far by Lindsey and a consultant with some HQ and field feedback

Will expect more feedback after implementation starts

* + - Save the Children used money from the Nike Funded Girl Project to look at tools
      * Pulled some pieces together, but there are still gaps
      * Gender Champions have worked on this, but there may not be a champion for every sector
    - PCI had an intern work to pull together gender resources
      * When completed, it can be shared
    - Land O’ Lakes has created a Gender Working Group
      * This was presented on in a previous meeting
        + Melissa to resend out the recording of this meeting
  + If anyone would like to continue the discussion, this can be done by emailing the listserv or by creating another discussion forum
    - Would like to hear how others integrate a gender analysis with other assessments
  + We would like to add any useful resources to the resource library at fsnnetwork.org
  + The task force would like to start looking at tools for endorsement
* Zimbabwe RFA updated guidance for gender
  + Gender piece done by Michelle, the new AAAS Fellow at FFP, who is acting as the gender specialist
    - Wanted to focus on the gender integration and gender analysis to be done if funds are awarded
    - Included an annex with helpful tips on terminology
  + The creation of a gender annex is a step forward, but she is willing to hear any questions or thoughts people have for improvement for the next RFA
    - The option to have a gender annex was given since PVOs did not have enough space in the 15 pages of the proposal
      * The annex does not have a page limit
      * Can be used to understand the context and say how a rapid gender analysis will be done
        + Can delve into the issues and give a problem statement and the key strategy
* Possible Task Force Work
  + Creating a list of consultants that do gender analysis, without endorsing certain consultants
* WEAI
  + It is being piloted by FFP in Uganda this year
  + Feedback given during the FSN Network East Africa Regional Conference will be taken into consideration
* Gender and M&E Training
  + Was perhaps done by FANTA
  + Lindsey can circulate the materials
* November FSN Network Knowledge Sharing Meeting
  + November 13-15 at the Madison Hotel in Washington DC
  + There is a draft agenda available
  + There will be sessions on gender
  + For those unable to make the meeting, materials from the meeting will be posted on fsnnetwork.org
* IASC Gender Sub-Working Group Meeting
  + October 11-12 in New York City
  + Spoke on work achieved and planned for the following year
    - the Gender Marker, ABC draft, and gender and resilience were mentioned
      * Gave a goal to make all UN proposals 2s (highest rating) with the Gender Marker
      * Will be sending out rankings of all proposals done by organizations
      * Created a new N/A ranking for activities that do not need to include gender considerations
      * Melissa to send out material
  + Would like to increase PVO participation
    - Had a list for point people from PVOs. If you are interested in being on that list, let Melissa know and the information can be passed on.
  + Had previously sent around a blog post on SADD from a IASC Gender Sub-Working Group member
    - OCHA has a draft paper on SADD to better target our interventions
* Small and Micro Grants
  + Information on applying for Small Grants and Micro Grants are on fsnnetwork.org
  + TOPS is looking towards increasing the amount of the Micro Grants in the future
  + Micro Grants are on a rolling basis, and Small Grants can be applied for when an RFA is given.
  + The process includes having concept notes reviewed. Some of these will be allowed to move forward to a full proposal. Issues letters will be sent, and once TOPS approves of a grant, it is sent to FFP for final approval.
  + Organizations need to show how they are collaborating with other organizations to win an award
    - Use the listserv to reach out to others if you have an idea for a proposal
  + Options for work on gender
    - ACDI/VOCA and Food for the Hungry and others may want to collaborate to test the analysis side of the ACDI/VOCA toolkit
* Efforts made in having more gender integration
  + The Gates Foundation has been making strides
  + World Bank had a video that tries to get at this
    - Data is needed to better make the case
      * The World Bank Gender Portal is working to gather quantitative data, but there are still gaps
  + New USAID policy on Gender hopes to lead to more data