Gender Task Force Meeting

December 8, 2014

Attendees:

1. Kristi Tabaj, TOPS
2. Trish Ahern, CRS
3. Beatrice Schumann, Save the Children
4. Shelia Jackson, TOPS
5. Jessi Mann, TOPS
6. Najma Landry, PCI
7. Yeva Avakyan, WV
8. Madeleine Smith, JSI
9. Valerie Rhoe Davis, CRS
10. Kavita Sethuraman, FANTA
11. Lindsey Jones, ACDI/VOCA
12. Michelle Gamber, USAID
13. Nidal Karim, CARE

Welcome and Introductions (10 min)

Brief overview by CARE on new GBV tool for non-GBV programs (10 min)

* Create guidance to provide ethical recommendations that are not overburdening or intimidating
* Process: pulled together GBV experts in the health sector, among others, to figure out where we can find a balance
* Guidance doc has multiple parts: 1) what projects can do in the planning/design phase; 2) What projects can consider doing in the implementation phase (to proactively prevent GBV); 3) Organizational policies/recommendations for organizations to consider to monitor and mitigate GBV
* Audience = who we were hearing the need from: colleagues already doing gender integration work in their sectors
* Guidance tries to build on the things it would have already been doing as far as gender integration work. Pinpointing what programs could add to existing interventions
* Guidance is more for projects and colleagues who are not ready to do full GBV integration, but want to take steps to monitor and mitigate GBV
* Bulk of resources and practical examples are located in the end notes of the document
* It is available online on the FSN Network, in the Gender Resource library, and at CARE.org
	+ <http://www.care.org/work/womens-empowerment/violence-against-women/guidance-gender-based-violence-gbv-monitoring-and>
* CARE is open for comments/feedback! Nidal Karim – nkarim@care.org
* Concrete example?
	+ Mitigation: During any kind of pre-analysis/pre-assessment, look at GBV data for those communities or national data. CARE has mapped out GVB data sources.
	+ Monitoring: Examples of how to build in community-level “check ins” to get a sense of whether any part of programming might be linked to some backlash in the community, and to see how the community is reacting to project activities.

Upcoming activities for TOPS (20 min)

* Gender Analysis Narrative Presentation (Kristi)
	+ TOPS will be pulling together a series of presentations over the next few months
	+ 30 minute presentation
	+ Audience = field staff who don’t necessarily have gender as part of their job, but need to know about what the GA is and why it’s important
	+ Kristi will be sending an email later this week to solicit participants from the TF
		- Request would be take a certain section of the narrated presentation, review and revise the content if necessary, and then you would be the individual presenting the slides during that portion of the presentation
			* You would not be videotaped, solely a voice recording
* Upcoming Knowledge Sharing meeting (Kristi and Shelia Jackson, TOPS)
	+ March 3-5, 2015 in Dhaka, Bangladesh
	+ 3 major DFAPs in Bangladesh will be closing in 2015, and Nepal is just starting up their DFAP
	+ Registration and DRAFT agenda to be going out on **Wednesday, Dec 10**
		- As of now, we have 4 sessions focusing on gender
			* Kristi Tabaj and Michelle Gamber – 2 back to back sessions
			* Ramona Ridolfi, Helen Keller Int’l – Men’s Engagement
			* Gender and Market Governance
	+ CARE’s tool for GBV or Non-GBV programs would be a great consideration for our lunch time “Table Tools”
* FFP Strategy Consultations (Shelia Jackson, TOPS)
	+ FFP wants to engage the PVO community to get input as they update the strategy
	+ Three upcoming public consultations: **Jan 12, Jan 28, and Feb 11th** at **FHI360**
		- There will also be a virtual webinar associated if you cannot participate in-person
	+ To supplement these public consultation, FFP is soliciting 5-page Briefing Notes on set topics from PVO community. **DUE Dec 31**

1) Linking the vulnerable with more 'viable,' market-ready populations

2) The role of FFP in addressing urban hunger

3) Further applying a resilience lens to our work

4) A more deliberate focus on governance

5) Question or issue of your choice

Continuing the Gender Analysis discussion (40 min)

* Remaining questions/requests
	+ Question for Kavita – Draft scope of work for Gender Analysis (FANTA was going to take this on)?
		- Anticipate working on this in January in 2015. We’re wrapping up with the Gender Indicators right now
			* FANTA prepared a draft set of draft gender indicators (total of 8)
			* Main focus = access to/control of resources, with 4 levels:
				+ Social Capital
				+ Access to resources or information
				+ Communication between men and women
				+ Decision making; control over specific resource
			* Currently making some final edits to the PIRS
			* Next round of baseline surveys should include these Gender Indicators (Burundi, Madagascar, and Malawi)
		- Draft SOW will be a template, so it can be modified, as well as some guidance (depending on FFP’s feedback)
		- It’s possible that this will be an Annex in the next RFA
	+ Has FANTA done any work on job descriptions for Gender Advisors (or similar positions)? No.
		- FFP is trying to strike a balance between directive and not-very-directive
	+ TOPS created core competencies for Gender professionals. This is available for people to use in formulating a job description
	+ Where will the completed Gender Analyses be found? According to FFP, on the DEC
	+ Examples of “good” GA? Please send to Kristi so that we may share it with FFP and other organizations
		- The more examples we get, the easier it will be to develop some standards and create guidance going forward.
	+ Gender Analysis should be complimentary to the proposal, and USEFUL!
	+ Once the GA is completed, can the IPTT be modified to reflect it?
		- Response from FFP has been, “Yes! The IPTT can be modified”. Recommendations may also involve recommendations to activities (and corresponding budget modifications).
	+ Length of Time and Budget Allotted:
		- Survey results implied varied timelines, from a number of weeks to 9 months. FFP’s estimated total time = 16-25 weeks.
		- In the past, the process has been under-budgeted. FFP’s suggested budget range is $25,000-$60,000.
			* Things to include: travel costs for consultants, enumerator workshop prior to data collection, analysis of data, field work, etc.
			* One thing people often underestimate is the time spent on data management
			* In terms of “who does the Gender Analysis?” (Consultant v. HQ staff, expat v. local staff, etc.), we’d like to use people who are already on the ground and clued into what’s already occurring.
				+ FFP has some strict expectations for the final product, so it can be valuable to combine both in-country and HQ-level collaboration.
				+ CRS example: Great experience combining local consultant, local partner organization, and a training expert for TOT activities

Need for local-level knowledge; they will be able to provide context for changes in gender dynamics/roles/understanding way ahead of survey results.

* + - * In some countries we know there are variations in where program are being implemented, and sometimes the GA will not be able to cover all the areas where the program is occurring.
			* There have been some questions about doing secondary research, and if we can use the same person to do that 🡪 answer is Yes
* Self-assessment to be resent to organizations in Spring 2015.

AOB

* UPCOMING EVENT: **Wednesday, Dec 10th – Gender Tweet Chat from 9-4pm**
	+ Many organizations will be participating, announcement sent out over TF listserv
	+ Topics include engaging boys, systems within programs to look at GBV, etc.